APPLICATION FOR EMPLOYMENT

(Equal Opportunity Employer)

California Grand Casino ("The Company") is an equal opportunity employer and does not discriminate in hiring or employment on the basis of any legally protected characteristic, including, but not limited to, race, color, religion, national origin, marital status, sex, ancestry, age, sexual preference, veteran status or on the basis of disabilities which, with reasonable accommodation, render the applicant qualified to satisfactorily perform the essential functions of the job. APPLICATIONS WILL NO LONGER BE CONSIDERED 30 DAYS AFTER SUBMISSION.

| All questions must be answered. Please use ink or t | DATE | | | REFERRED BY - SOURCE | | | |
|---|--|-------|-------------------------|----------------------|--|--|--|
| PERSONAL INFORMATION | / P • • • | | | | | | |
| FULL NAME: LAST FIRST | | | NIDDLE | TELEPHONE # | | | |
| | | | | | | | |
| PRESENT ADDRESS STREET | CITY STATE ZIP CELL/ALTER | | | CELL/ALTERNATE # | | | |
| POSITION APPLIED FOR | DESIRED SALARY | DATE | AVAILABLE EMAIL ADDRESS | | | | |
| CHECK THE FOLLOWING OPTIONS WHICH YOU WOULD CONSIDER: | PREVIOUSLY EMPLOYED BY THIS COMPANY? CAN YOU AFTER EMPLOYMENT, SUBMIT VERIFICATION OF YES NO WHEN? YOUR LEGAL RIGHT TO LIVE AND WORK IN THE U.S.? YES NO | | | | | | |
| ARE YOU WILLING TO WORK OVERTIME IF ASKED? | ARE THERE ANY DAYS OR HOURS WHICH YOU ARE NOT ABLE TO WORK? IF YES, PLEASE DESCRIBE: | | | | | | |
| ARE YOU ABLE, WITH OR WITHOUT ACCOMMODATION, TO | | | | | | | |
| PERFORM THE ESSENTIAL TASKS OF THE JOB FOR WHICH YOU ARE APPLYING? YES NO | NAME: POSITION: | | | | | | |
| EDUCATION AND TRAINING | | | | | | | |
| AME AND LOCATION OF SCHOOL(S) MAJOR SUBJECTS NO. OF YEARS ATTE | | ENDED | GRADUATED | DEGREE | | | |
| HIGH SCHOOL | | | □ YES □ NO | | | | |
| COLLEGE | | | □ YES □ NO | | | | |
| POST GRADUATE DYES | | | | | | | |
| SPECIAL TRAINING/TRADE SCHOOLS | | | □ YES □ NO | | | | |
| INDICATE ANY ADDITIONAL OR SUPPLEMENTAL EDUCATION, INCLUDING EXTENSION COURSES, SEMINARS, MILITARY TRAINING, ETC. THAT APPLIES TO THE POSITION YOU ARE APPLYING FOR: | | | | | | | |
| MILITARY HAVE YOU EVER SERVED IN THE MILITARY? YES NO | | | | | | | |
| PLEASE DESCRIBE ANY SPECIAL SKILLS OR ABILITIES AS THE RESULT OF SERVICE IN THE MILITARY: | | | | | | | |
| EMPLOYMENT HISTORY | | | | | | | |
| Start with your most recent employment and list all jobs you have held in the past ten years, including time spent in school, self-employment, etc. Please account for all time whether or not employed. Additional information may be written on a separate sheet and attached. Please complete carefully. | | | | | | | |
| To prevent the possibility of jeopardizing your present position, we do not contact your present employer unless you indicate that we may. | | | | | | | |
| MAY WE CONTACT YOUR PRESENT EMPLOYER? I YES INO | | | | | | | |
| HAVE YOU EVER BEEN TERMINATED OR ASKED TO RESIGN FROM EMPLOYMENT? I YES INO IF YES, PLEASE EXPLAIN: | | | | | | | |
| COMPANY NAME | ADDRESS | | | PHONE NO. | | | |
| JOB TITLE | SUPERVISOR | MO. | FROM YR. | TO MO. YR. | | | |
| DESCRIBE JOB DUTIES AND RESPONSIBILITIES | | | | | | | |
| REASON FOR LEAVING | | | | | | | |
| COMPANY NAME | ADDRESS | | | PHONE NO. | | | |
| JOB TITLE | SUPERVISOR | MO. | FROM YR. | TO MO. YR. | | | |
| DESCRIBE JOB DUTIES AND RESPONSIBILITIES | | | | | | | |
| REASON FOR LEAVING | | | | | | | |
| | | | | | | | |

If you have questions about the collection and processing of your Personal Information or about the security of your Personal Information, there is a copy of our Privacy Policy at the cashier's cage and at our website. <u>https://www.californiagrandcasino.com/privacy-policy/</u>

| COMPANY NAME | ADDRESS | ADDRESS | | | | | |
|---|------------|-----------------|-----------|-------------|--|--|--|
| JOB TITLE | SUPERVISOR | FROM MO. YR. | TO MO. | YR. | | | |
| DESCRIBE JOB DUTIES AND RESPONSIBILITIES | I | | | | | | |
| REASON FOR LEAVING | | | | | | | |
| COMPANY NAME | ADDRESS | | PHONE NO. | | | | |
| JOB TITLE | SUPERVISOR | FROM MO. YR. | TO MO. | YR. | | | |
| DESCRIBE JOB DUTIES AND RESPONSIBILITIES | | | | | | | |
| REASON FOR LEAVING | | | | | | | |
| REFERENCES (GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.) | | | | | | | |
| NAME: FIRST LAST | PHONE # | HOW KN | OWN | YEARS KNOWN | | | |
| | | | | TO | | | |
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| | | | | TO | | | |

CERTIFICATION

Please read carefully before signing. If you have any questions about the following, please ask for clarification.

- I hereby certify that I have personally completed this application. I further certify that the answers given by me are true and correct without omissions of any kind whatsoever. I understand that any omission or misstatement of fact on this application (or on any document used to secure employment) shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. I agree that the Company shall not be liable in any respect if my employment is terminated because of the falsity of statements, answers or omissions made by me in this application (or any document used to secure employment).
- If selected for employment by the Company, I acknowledge my employment will be contingent upon a satisfactory background check, including the verification of the information provided in this application and/or during the interviewing process.
- I hereby authorize the Company to thoroughly investigate my references, prior employment, work record, public
 records, education and any other matters related to my suitability for employment and, further, authorize the
 references I have listed to disclose to the Company any and all letters, reports and other information related to my
 work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my
 former employers and all other persons, corporations, partnerships and associations from any and all claims,
 demands or liabilities arising out of or in any way related to such investigation or disclosure.
- In consideration of my employment, I agree to conform to the rules and standards of the Company and agree that
 my employment and compensation can be terminated at will, with or without cause, and with or without notice, at
 any time, at my option or at the option of the Company. I understand that no employee or representative of the
 Company has the authority to enter into any agreement for employment for any specified period of time, or to
 make any express or implied agreement.
- I agree that any dispute or claim arising out of or relating to this application or hiring decision shall be resolved through an arbitration administered by JAMS pursuant to its Employment Arbitration Rules & Procedures and policies. I will not assert, participate in or join any class or representative action in arbitration or otherwise.
- I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD, AND AGREED TO THE ABOVE STATEMENTS, AND CERTIFY UNDER PENALTY OF PERJURY THAT THIS APPLICATION IS TRUE AND CORRECT.

SIGNATURE OF APPLICANT

DATE SIGNED

INTERVIEWER REMARKS (PLEASE DO NOT WRITE BELOW THIS LINE)

INTERVIEWED BY

DATE SIGNED

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